

Human Rights Education & Training Program (HRE&T)



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international association for
religious freedom
belief with integrity

Program Profile

Venue	: St. Xavier's College Gils Hostel, Ahmedabad, Gujarat, India
Date	: 29-30 Nov 2012
Facilitator	: Bro. Albert Xaviour
Supportive Facilitator	: Ms. Janhvi Gupte (IARF- Young Adult HRE&T Facilitator)
Participants	: 20 Degree Students
Age Group	: 18-30
Local Supporters	: Sr. Shibi Philip & St. Xavier's College
Organizer	: Rincy and Friends (who participated Madurai International young Adult conference)
Guest	: Mr. Robert Papini

Where was the Program?

Ahmedabad

Ahmedabad, the largest city of Gujarat, was its former capital. The city founded by Sultan Ahmad Shah in 1411 AD, lies on the left bank of the Sabarmati river. One of the highly industrialised cities in India, Ahmedabad is also India's Textile City. The city is full of architectural delights. Ahmedabad was the capital of Gujarat from 1960 to 1970; later on the capital was shifted to Gandhinagar. The city held an important position in the Indian freedom movement as "Gandhiji" had started his non-cooperation movement against the British from here. He had established the Sabarmati Ashram on the outskirts of the city where he used to guide his followers



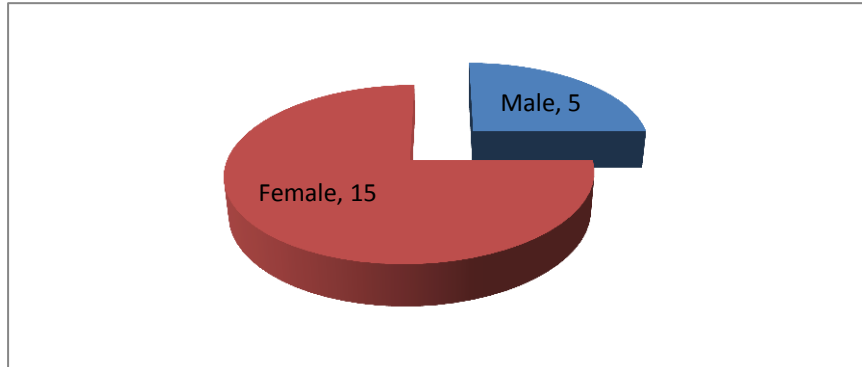
St. Xavier's Girls Hostel

St. Xavier's College, Ahmedabad is one of the prestigious institutions of higher learning, being run by the well-known Christian religious order, the Society of Jesus (Jesuits). All the institutions run by the Jesuits in India made a mark in their respective areas for the high standards of education imparted and for quality of students produced. SXC, Ahmedabad was the first Christian institution of higher education established in Gujarat and in course of its life of 45 years has rendered yeoman service in the field of higher education. In June 1962 the Sisters of Carmelites of Charity (Vedruna) inaugurated the St Xavier's Ladies Hostel for the out-station students of the college.



Who are the Participants?

The participants are from St. Xavier's college mostly the girls who are staying in the hostel. The participants from 10 different district in Gujarat and few from other states.



The Program Outline

The two days program was completely in PPT presentation. The first day program includes introduction about IARF, RFYN, UN, Three Documentaries, & discussion on UDHR. ([See the Video](#))

The second day program contains the sharing of Current Human Rights issues and stories, practicing UDHR to bring peace and harmony among the religions and in the society.

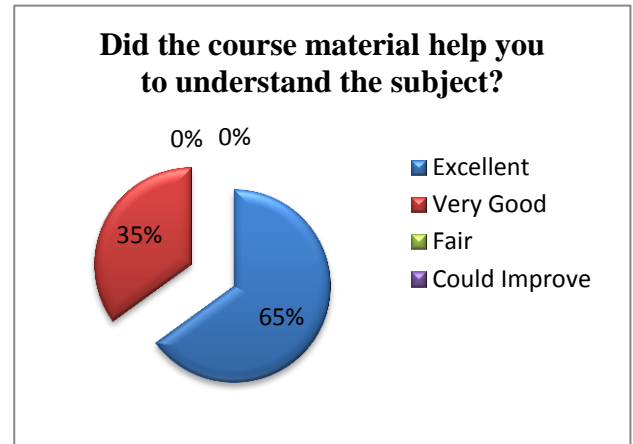
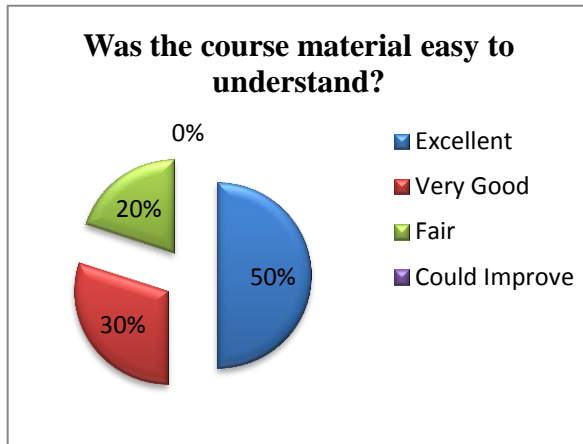
Issues Discussed

1. **Conversion:** One of the participants was asked to convert to Catholic Church from Marthoma Church, to get job in to the school. Since she refused to convert, she did not get the job in that particular school. In the same way still many institutions are forcing the employee to convert from one religion to other. The UDHR article 18 is completely violated by many institutions.
2. **Gender Discrimination:** The gender discrimination is daily practice in Gujarat. Girls are not given equal rights as boys are having. In everything the girls are restricted and limit. The boys are getting full freedom, i.e they can go anywhere, anytime even in during night time, but the girls are not allowed like boys.



Feedback

The feedback sheet given to the participants and evaluated two days HRE & T program. Here is some details...



With how many people do you intend to share your knowledge of HRE and Religious Freedom? —
 Other comments: *This is a topic, which each and every person in society should know because now a days the dilemma of society, HRE and knowledge about religious freedom would surely bring a solution and better development and according to me i would like to share with my family first and friends and then only i would like to step ahead because.*
 " FIRSTLY CHANGES START FROM CHANGES I BRING IN MYSELF THEN ONLY SOCIETY WILL CHANGE, THEN COUNTRY WILL CHANGE "

With how many people do you intend to share your knowledge of HRE and Religious Freedom? *Depend*
 Other comments: *This program was really very interesting. I learnt my basic rights. enjoyed with other participants too. activities were also very enthusiastic. In short it was a very good experience being a part of this program and I hope/wish to continue this soon to advice, but in Gujarat such programs are not much encouraged. so I would suggest you to ~~start~~ organise this program again but in our National language*

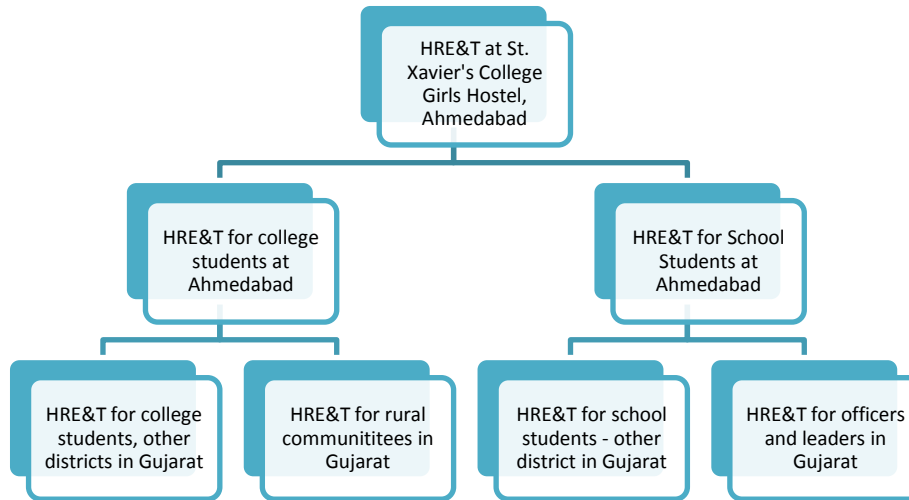
With how many people do you intend to share your knowledge of HRE and Religious Freedom? *More or more poss*
 Other comments: *Had a great time off with the facilitators they were very friendly & had arranged the entire program very well & made as interesting as possible. At the same time we got to know a lot many things which we were never aware about. So waiting to attend many such programs further.*

[\(See the Video\)](#)

[\(See the Video\)](#)

What decision taken for Future?

Under the leadership of Rincy (Gujrat HRE&T leader) the participants decided to organise HRE&T program in their entire state. First they would like to introduce with Junior college students, than to the colleges. Here is the plan in details... ([See the Video](#))



HRE&T Team

Sr. Shibi Philip	- Program coordinator
Rincy Philip	- Team Leader
Satya Oza	- Secretary
Bhoomika	- Member
Prof. Vijaykumar	- Member
Shubham	- Member



Respective Costs

Program no. 03 Date:- 2012.11.29-30 Venue:- Ahmedabad, Gujarat Reporter: Bro. Albert Xaviour			
Supervisor	NO	(Name of Supervisor)	
Administrator	NO	(Name of Administrator)	
Guest	Yes	Mr. Robert	
Category	Details	Amount (Rs.)	Note
Facility charge	Room and Chair	2,000	Local Contribution ✓
Refreshments	Tea, snack etc.	2,000	20 (No. of Participants) x Rs. 100
Visual Aids	VCD/DVD prayer charge	300	Local Contribution ✓
"	LCD and Audio hire charges	2,000	Local Contribution ✓
Administrative fee	Stationary	1,650	Chart paper, marker pens, tape, etc
Administrative fee	Printing and photocopying	1,240	Banner, handouts, certificates
Administrative fee	Postage and courier	200	Report to Office & local organisers
Travel costs	Facilitator's travel costs	4,500	The Venue is 1500 Km from the residence of the facilitator
Hospitality	Accommodation & transportation from boarding to venue	7,000	Local Contribution ✓
Remuneration		3,000	
Miscellaneous		620	Gratuity to driver, gifts to dignitaries & local organisers
TOTAL Program Cost		24,510	
breakdown list>>	Local Contribution/Gift in Kind	11,300	✓
	Supported by IARF Grant	13,210	

Bro. Albert Xaviour

Albert Xaviour
02/12/2012