

# Human Rights Education Training Program

## Women's Day Celebration

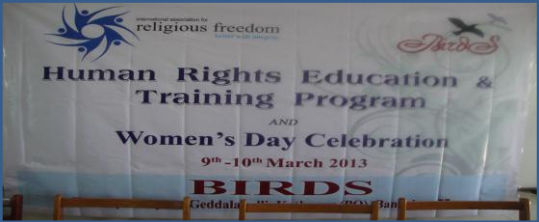


*Organised by*

**International Association for Religious Freedom  
(IARF) - London**

HTR T – for NGOs & Master Students, Bangalore / 9-10 March 2013





## Program Profile

- Venue** : Brothers Integrated Rural Development Society. (BIRDS), Bangalore, India
- Date** : 9<sup>th</sup> & 10<sup>th</sup> March 2013
- Facilitator** : Bro. Albert Xaviour
- Supportive Facilitator** : Ms. Janhvi Gupte
- Participants** : NGO's Representatives and Master Degree Students
- Age Group** : 22- 40
- Local Supporters** : BIRDS, Bangalore.
- Guest** : Mr. Hungund (Member, Karnataka State Human Rights Commission and former Judge) Dr. CNN. Raju (IARF founder, India) and Dr. Marie Mascarenhas (Founder and Director of CREST)
- Organizer** : Br. Savariraj and Yashika Kim and Pramod Rao the RFYN, Bangalore (who participated Madurai YA conference & 33<sup>rd</sup> world congress)

## Where was the Program held?

### **BIRDS, Bangalore, India**

**BIRDS** is an official social work organ of the **Sacred Heart Brothers Society**, which belongs to the congregation of the Brothers of the Sacred Heart. Established in the year 1997 to reach out to the poor and needy in remote parts of rural Bangalore, BIRDS is working among 100 poor and neglected villages of rural Bangalore, facilitating improvement in the quality of life of the women, youth and children from marginalized and oppressed communities. Completing one decade of dedicated service, BIRDS has created a silent impact on the lives of the poor.

## **International Women's Day Celebration**

After the Delhi atrocity, the media started to highlight the violence against women in India. Every day there will be some or other news related to women's rights violation in India. So the International Women's Day was celebrated by many organization in India in an awareness way. In that the IARF also in association with BIRDS and other number of NGOs in Bangalore celebrated the International Women's Day on 9<sup>th</sup> March 2012. Dr. Marie Mascarenhas, the founder and President of CREST, Bangalore was the chief guest and presented very good speech on women's development in India.

## **Human Rights Education Training Program**

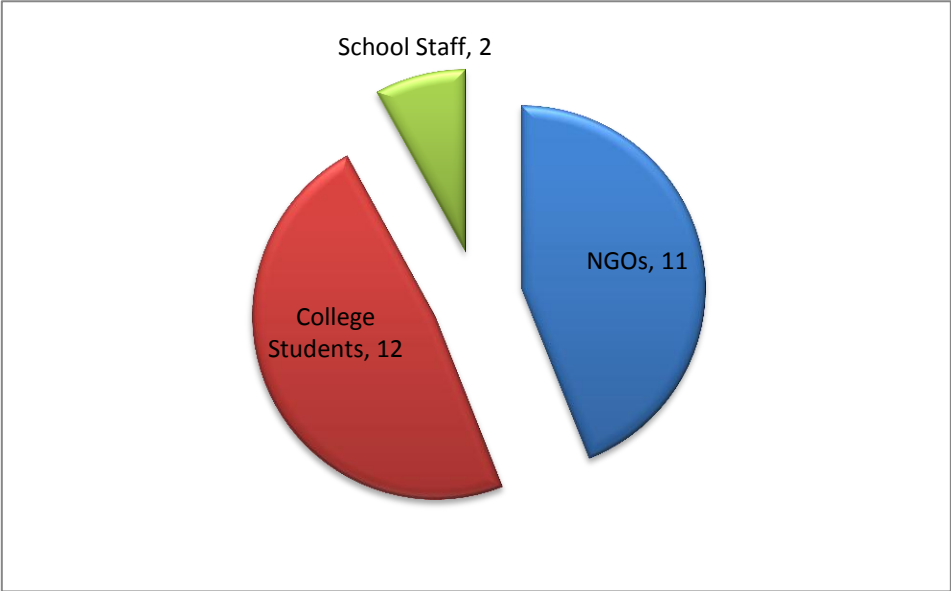
The IARF in association with BIRDS organised two day Human Rights Education Training program at BIRDS. Mr. Hungund, a member of the Karnataka State Human Rights Commission, was our special guest. He inaugurated the program, and delivered a presentation on human rights education in India. Dr. CNN. Raju, the founder of IARF, India was also invited for the program.

### **Who are the Participants?**

The invitation was sent to 23 NGOs and eight colleges offering Master's in Social Work in Bangalore. Representatives of nine NGOs and three colleges were able to participate. They are...

1. AESDS - Hindupur, A.P / 2. BIRDS - Bangalore / 3. KASOD - Bangalore / 4. Dream India Network - Bangalore / 5. GRACE - Bangalore / 6. CREST-Bangalore / 7. ICYO - India / 8. St., Mary's School staff, Bangalore.

And from three colleges, they are.. St. Joseph College, Kristu Jayanti College and Jain University and also they are from four different religions.



**Organisers**



This HRE&T program cum International Women’s Day was organised by the RFYN Young Adults Janhvi Gupte, Yashika Kim and Pramod Rao in collaboration with Brothers Integrated Rural Development Society (BIRDS), Bangalore.

## The Program Outline

PowerPoint presentation was used throughout the 2-day program, to allow participants a better grasp of HR concepts, UN literature, etc.

The first day program includes...

Inaugural Celebration & Women's Day celebration, (See:- [Video](#) )  
Introduction about IARF, RFYN, UN  
Three Documentaries & discussion on UDHR  
Ice-breaking sessions  
(See: [Video](#) )



The second day program contains the sharing of Current Human Rights issues and stories, practicing UDHR to bring peace and harmony among the religions and in the society and also the future plan.

## Stories Shared

- 1. Caste Discrimination:** One of the participants Mr. Ajay, shared a story about caste discrimination in his village. He is from a high caste family and in his village there are many Dalit and Tribal who are considered as low caste communities also living in the corner of the village. The low caste communities are suppressed and treated very badly by the high caste community. Seeing this he decided to bring changes in the village a planned to eradicate the caste discriminations in the village. So he invited the poor and marginalised communities to his house for a dinner, through the low caste community afraid of the upper caste, accepting his invitation they attend the dinner provided by him. Many whispered bad about him, but he did not give up and continually did this to the poor and brought changes to the village. Now in that village there are no caste discriminations and all are living happy life.

**2. Violence against women:** One of the NGOs representative shared a story happened in her life. One day she was walking in the Bangalore railways station, there she found 19 years old girl was crying and no one is there to help her. She went to the girl and asked her what happen. The girl said, she was taken by some guys for giving job at Bangalore. When they found a police man they left the girl and run away. The girl was not having anything to go back to her house. Then she took the girl to her organisation and made her to stay three days, and then she phoned to her parents and took her to her parents.

## Feedback

Participants were asked for their experience of the two days of learning. Here are some responses: ...

With how many people do you intend to share your knowledge of HRE and Religious Freedom? \_\_\_\_\_  
 Other comments: Here I met many young people and shared about human rights. what is human rights, and what is the uses of human rights. why should we know about human rights. I saw 3 documentary v.i...

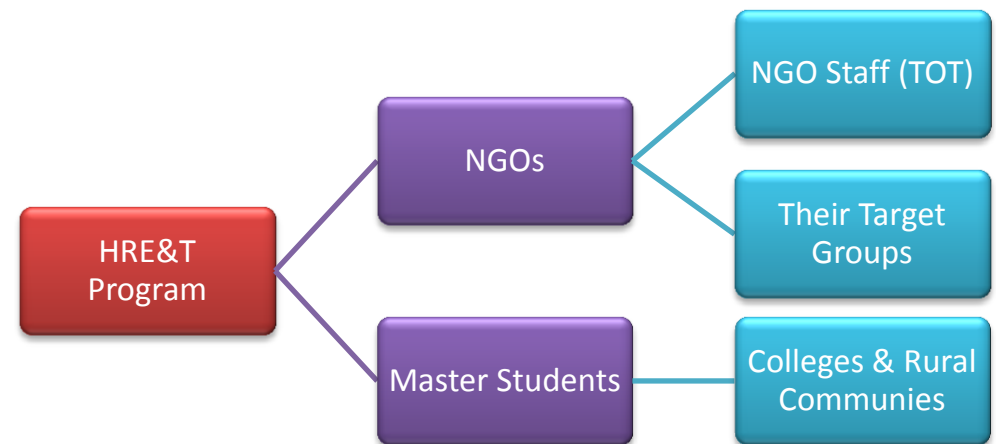
Other comments: The course was full of informative and the 30 articles given in the handouts were very simple and easy to understand. Prof Xaxico with fitting examples could explain all the articles. Participatory method followed in the training us to learn easily.

With how many people do you intend to share your knowledge of HRE and Religious Freedom? \_\_\_\_\_  
 Other comments: It is very good program and training work shop for MSW, B.SW and student. Boaz of student need to understand about the Human rights education and knowledge of that.  
 It will be helpful me to say and to give the suggestion for the community.  
 Other comments: "Unless a person relieve the pain he will never change".  
 When I really want to help anyone. I put myself in their state and imagine the suffering and pain what they undergo and start helping because I strongly believe I can help myself better than helping others.

Some participants were interviewed: [Video](#)

Through this event IARF's young adults in Bangalore and the surrounding region established a very solid platform for co-operating on joint human rights programs with various local NGOs and future social workers. Two very inspiring future plans were proposed by participants: in collaboration with NGOs, offering Trainings of Trainers (ToTs) for their staff, and then organising HRE&T programs for their target groups; and in collaboration with the Master's students, organising HRE&T programs in rural communities. The NGOs agreed to the sharing of the programs' costs.

## What decision taken for Future?

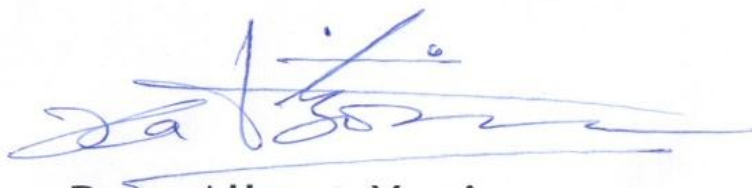


## Event Costs

The organising team sent the invitation to 25 NGOs and 7 colleges in Bangalore for this program. They requested a registration fee of Rs200 per participant, and BIRDS and AESDS came forward in support of the remaining costs.

## HRE Training program / Respective Costs

Program no. 07 Date:- 2013.03.09-10 Venue:- Bangalore, India Reporter: Bro. Albert Xaviour			
Supervisor	No	---	
Administrator	NO	-----	
Guest	IARF Local Branch and other NGO Representatives	Karnataka State Human Rights commission member Mr. Gungund	
Category	Details	Amount (Rs.)	Note
Facility charge	Room and Chair	2,800	Local Contribution
Refreshments	Tea, snack etc.	5,000	Registration fees (200Rs x 25)
Visual Aids	VCD/DVD prayer charge	250	Local Contribution
"	LCD and Audio hire charges	2,000	Local Contribution
Administrative fee	Stationary	1,800	Local Sponsors- Br. Albert Xaviour
Administrative fee	Printing and photocopying	1,100	Local Contribution
Administrative fee	Postage and courier	200	Local Sponsors- Br. Albert Xaviour
Travel costs	Facilitator's travel costs	0	
Hospitality	Accommodation & transportation from boarding to venue	1,500	Local Contribution
Remuneration		0	
Miscellaneous		2,500	Local Contribution- RFYN, Bangalore
<b>TOTAL Program Cost</b>		<b>17,150</b>	
breakdown list>>	Local Contribution	17,150	
	Supported by IARF Grant	00,000	







Thanks and appreciation to BIRDS and RFYN Janhvi Gupte, Yashika Kim and Pramod Rao for taking trouble to organise the HRE&T program and also for their spontaneous support and contribution for the success of this program.



Bro. Albert Xaviour

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